



R. Ayuntamiento de San Pedro, Coahuila

2014-2017



“2015, año de la lucha contra el Cáncer”

ISACULT	JEFE DE DEPARTAMENTO	1	1		
	ASISTENTE	26	10	16	
JUEZ CALIFICADOR	ASISTENTE	5	5		
JUNTA DE CONCILIACION	JEFE DE DEPARTAMENTO	1	1		
	ASISTENTE	2	1	1	
JUNTA DE RECLUTAMIENTO	ASISTENTE	4		4	
JURIDICO	JEFE DE DEPARTAMENTO	1	1		
	ASISTENTE	2	2		
LIMPIEZA	ASISTENTE	69	2	67	
MEDIO AMBIENTE	JEFE DE DEPARTAMENTO	1	1		
	ASISTENTE	13	2	11	
PLANEACION	JEFE DE DEPARTAMENTO	1	1		
	ASISTENTE	5	5		
PLANEACION, REGULARIZACION URBANA	ASISTENTE	1	1		
PROGRAMAS SOCIALES	ASISTENTE	5	3	2	
PROMOCION MUNICIPAL	ASISTENTE	4	2	2	
RASTRO	ASISTENTE	2	2		
SALUD	JEFE DE DEPARTAMENTO	1	1		
	ASISTENTE	18	3	15	
PENSIONDOS Y JUBILADOS	ASISTENTE	120	81	39	
SEGURIDAD PÚBLICA	POLICIAS	104	104		
TRANSITO Y VIALIDAD	AGENTES DE TRANSITO	20	20		
TOTALES		817	409	408	

Nota: En el presente cuadro desglosan todas las plazas autorizadas, incluidas las del personal de seguridad pública municipal.

Artículo 24.- Los servidores públicos ocupantes de las plazas a que se refiere el artículo anterior, percibirán las remuneraciones que se determinen en el Tabulador Salarial siguiente; el cual se integra en el presente presupuesto de egresos, con base en lo establecido en los artículos 115 fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila; y 275 fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

Tabulador de Sueldos Anual

Plaza Tabular	Remuneraciones Base	Remuneraciones Adicionales	Total Remuneraciones
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	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales de personal sindicalizado del Municipio		Otras Prestaciones			
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
Presidente Municipal	\$683,640.00	\$731,494.00	\$28,485.00	\$80,163.00	\$2,848.00	\$16,616.00	0.00	0.00	0.00	0.00	\$714,973.00	\$828,273.00
Sindico Municipal	\$563,616.00	\$603,069.00	\$23,484.00	\$66,089.00	\$2,348.00	\$13,699.00	0.00	0.00	0.00	0.00	\$589,448.00	\$682,857.00
Regidor	\$563,616.00	\$603,069.00	\$23,484.00	\$66,089.00	\$2,348.00	\$13,699.00	0.00	0.00	0.00	0.00	\$589,448.00	\$682,857.00
Director (A)	\$288,558.00	\$460,314.00	\$12,023.00	\$50,445.00	\$1,202.00	\$10,456.00	0.00	0.00	0.00	0.00	\$301,783.00	\$521,215.00
Jefe Departamento (A)	\$206,280.00	\$291,866.00	\$8,595.00	\$31,985.00	\$859.00	\$6,629.00	0.00	0.00	0.00	0.00	\$215,734.00	\$330,480.00
Jefe Departamento (B)	\$142,225.00	\$163,710.00	\$5,926.00	\$17,940.00	\$592.00	\$3,718.00	0.00	0.00	0.00	0.00	\$148,743.00	\$185,368.00
AUXILIAR DE JURIDICO	\$174,168.00	\$186,359.00	\$7,257.00	\$20,422.00	\$725.00	\$4,233.00	0.00	0.00	0.00	0.00	\$185,414.00	\$214,506.00
SECRETARIO PARTICULAR	\$173,268.00	\$185,396.00	\$7,219.00	\$20,317.00	\$721.00	\$4,211.00	0.00	0.00	0.00	0.00	\$184,472.00	\$213,416.00
SUPERVISOR DE OBRAS	\$158,349.00	\$169,434.00	\$6,597.00	\$18,568.00	\$659.00	\$3,848.00	0.00	0.00	612.36	973.31	\$168,869.00	\$195,342.00
PROFESIONAL ADMINISTRATIVO	\$129,790.00	\$138,876.00	\$5,407.00	\$15,219.00	\$540.00	\$3,154.00	0.00	0.00	612.36	973.31	\$135,737.00	\$157,249.00
PROFESIONAL CONTABLE	\$91,324.00	\$114,207.00	\$3,805.00	\$12,515.00	\$380.00	\$2,594.00	0.00	0.00	612.36	973.31	\$95,509.00	\$129,316.00
AUXILIAR DE DEPARTAMENTO	\$75,427.00	\$96,523.00	\$3,142.00	\$10,577.00	\$314.00	\$2,192.00	0.00	0.00	612.36	973.31	\$78,883.00	\$109,292.00
VELADOR	\$45,264.00	\$80,707.00	\$3,142.00	\$8,844.00	\$314.00	\$1,833.00	0.00	0.00	612.36	973.31	\$48,720.00	\$91,384.00
CHÓFER DE CARGA GENERAL	\$50,832.00	\$80,707.00	\$3,142.00	\$8,844.00	\$314.00	\$1,833.00	0.00	0.00	612.36	973.31	\$54,288.00	\$91,384.00
CAJERO(A)	\$75,405.00	\$80,683.00	\$3,141.00	\$8,842.00	\$314.00	\$1,832.00	0.00	0.00	0.00	0.00	\$78,860.00	\$91,357.00
COORDINADOR	\$75,405.00	\$80,683.00	\$3,141.00	\$8,842.00	\$314.00	\$1,832.00	0.00	0.00	0.00	0.00	\$78,860.00	\$91,357.00
EDUCADORA	\$75,405.00	\$80,683.00	\$3,141.00	\$8,842.00	\$314.00	\$1,832.00	0.00	0.00	0.00	0.00	\$78,860.00	\$91,357.00
AUXILIAR ADMINISTRATIVO	\$75,408.00	\$80,683.00	\$3,141.00	\$8,842.00	\$314.00	\$1,832.00	0.00	0.00	612.36	973.31	\$78,863.00	\$91,357.00
AUXILIAR DE DEPARTAMENTO	\$68,511.00	\$80,657.00	\$2,854.00	\$8,839.00	\$285.00	\$1,832.00	0.00	0.00	0.00	0.00	\$71,650.00	\$91,328.00
ENFERMERA	\$66,360.00	\$71,003.00	\$2,755.00	\$7,781.00	\$275.00	\$1,612.00	0.00	0.00	612.36	973.31	\$69,390.00	\$80,396.00
TERAPISTA	\$63,601.00	\$68,053.00	\$2,650.00	\$7,457.00	\$265.00	\$1,545.00	0.00	0.00	0.00	0.00	\$66,516.00	\$77,055.00
BOMBERO	\$63,601.00	\$69,053.00	\$2,650.00	\$7,950.00	\$265.00	\$1,750.00	0.00	0.00	0.00	0.00	\$66,516.00	\$78,753.00
AUXILIAR TECNICO	\$68,520.00	\$73,316.00	\$2,611.00	\$8,034.00	\$261.00	\$1,545.00	0.00	0.00	612.36	973.31	\$71,392.00	\$82,895.00
MECANOGRAFA	\$62,664.00	\$67,144.00	\$2,610.00	\$7,845.00	\$261.00	\$1,722.00	0.00	0.00	612.36	973.31	\$65,535.00	\$76,711.00
ELECTRICISTA A	\$47,184.00	\$62,702.00	\$2,441.00	\$6,871.00	\$244.00	\$1,424.00	0.00	0.00	612.36	973.31	\$49,869.00	\$70,997.00
SOLDADOR CON SOPLETE	\$55,680.00	\$59,571.00	\$2,319.00	\$6,528.00	\$231.00	\$1,353.00	0.00	0.00	612.36	973.31	\$58,230.00	\$67,452.00
TRABAJADOR SOCIAL	\$53,496.00	\$57,229.00	\$2,228.00	\$6,271.00	\$222.00	\$1,299.00	0.00	0.00	612.36	973.31	\$55,946.00	\$64,799.00
AYUDANTE	\$50,806.00	\$54,363.00	\$2,116.00	\$5,957.00	\$211.00	\$1,234.00	0.00	0.00	612.36	973.31	\$53,133.00	\$61,554.00
INTENDENTE	\$42,912.00	\$48,431.00	\$1,885.00	\$5,307.00	\$188.00	\$1,100.00	0.00	0.00	612.36	973.31	\$44,985.00	\$54,838.00
JARDINERO	\$41,839.00	\$48,427.00	\$1,885.00	\$5,307.00	\$188.00	\$1,100.00	0.00	0.00	612.36	973.31	\$43,912.00	\$54,834.00
VULCANIZADOR	\$41,429.00	\$46,224.00	\$1,800.00	\$5,065.00	\$180.00	\$1,050.00	0.00	0.00	612.36	973.31	\$43,409.00	\$52,339.00
EDUCADORA	\$43,200.00	\$46,224.00	\$1,800.00	\$5,065.00	\$180.00	\$1,050.00	0.00	0.00	612.36	973.31	\$45,180.00	\$52,339.00
AYUDANTE GENERAL	\$24,580.00	\$45,906.00	\$1,024.00	\$2,882.00	\$102.00	\$597.00	0.00	0.00	612.36	973.31	\$25,706.00	\$49,385.00



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BIBLIOTECARIO	\$62,664.00	\$67,144.00	\$2,610.00	\$7,845.00	\$261.00	\$1,722.00	0.00	0.00	612.36	973.31	\$65,535.00	\$76,711.00
OPERADOR DE MAQUINA	\$75,408.00	\$80,683.00	\$3,141.00	\$8,842.00	\$314.00	\$1,832.00	0.00	0.00	612.36	973.31	\$78,863.00	\$91,357.00
DOCUMENTALISTA	\$76,416.00	\$81,950.00	\$3,150.00	\$9,545.00	\$350.00	\$2,010.00	0.00	0.00	612.36	973.31	\$79,916.00	\$93,505.00
MECANICO	\$104,664.00	\$97,818.00	\$4,100.00	\$13,500.00	\$450.00	\$2,850.00	0.00	0.00	612.36	973.31	\$109,214.00	\$114,168.00
RECOLECTOR DE BASURA	\$41,839.00	\$48,427.00	\$1,885.00	\$5,307.00	\$188.00	\$1,100.00	0.00	0.00	612.36	973.31	\$43,912.00	\$54,834.00
PERSONAL JUBILADO	0.00	0.00	0.00	0.00	0.00	0.00	\$23,636.99	\$86,636.99	0.00	0.00	\$23,636.99	\$86,636.99

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción de las del sistema de seguridad pública. El gasto previsto para las prestaciones sindicales importa la cantidad de \$ 3,223,820.00

El Tabulador Salarial del personal de Seguridad Pública Municipal, se integra como a continuación se indica, con base en lo establecido en los artículos 115 fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila; y 275 fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

Tabulador de Seguridad Pública Municipal Anual

Plaza Tabular	Remuneraciones Base						Remuneraciones Adicionales				Total Remuneraciones	
	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
AGENTE VIALIDAD	77,184.00	82,587.00	3,216.00	9,051.00	322.00	1,287.00	0.00	0.00	3,960.00	4,237.00	84,682.00	97,162.00
PATRULLERO	92,448.00	98,920.00	3,852.00	10,841.00	386.00	1,541.00	0.00	0.00	3,960.00	4,237.00	100,646.00	115,539.00
OFICIAL VIALIDAD	108,882.00	116,504.00	4,537.00	12,768.00	454.00	1,815.00	0.00	0.00	3,960.00	4,237.00	117,833.00	135,324.00
JUEZ MUNICIPAL CONCILIADOR (A)	102,240.00	109,397.00	4,260.00	11,989.00	426.00	1,704.00	0.00	0.00	0.00	0.00	106,926.00	123,090.00
JUEZ MUNICIPAL CONCILIADOR (B)	92,448.00	98,920.00	3,852.00	10,841.00	386.00	1,541.00	0.00	0.00	0.00	0.00	96,686.00	111,302.00
JUEZ MUNICIPAL CONCILIADOR (C)	95,678.00	102,375.00	3,987.00	11,220.00	399.00	1,595.00	0.00	0.00	0.00	0.00	100,063.00	115,190.00
SECRETARIA	121,889.00	130,422.00	5,079.00	14,293.00	454.00	1,815.00	0.00	0.00	3,960.00	4,237.00	131,382.00	150,767.00
POLICIA	110,808.00	118,565.00	4,617.00	12,994.00	462.00	1,847.00	0.00	0.00	3,960.00	4,237.00	119,847.00	137,643.00
POLICIA UR	134,079.00	143,464.00	5,587.00	15,723.00	559.00	2,235.00	0.00	0.00	3,960.00	4,237.00	144,184.00	165,659.00
POLICIA UA	134,079.00	143,464.00	5,587.00	15,723.00	559.00	2,235.00	0.00	0.00	3,960.00	4,237.00	144,184.00	165,659.00
POLICIA TERCERO	135,188.00	144,651.00	5,633.00	15,853.00	564.00	2,254.00	0.00	0.00	3,960.00	4,237.00	145,344.00	166,995.00
POLICIA SEGUNDO	164,927.00	176,472.00	6,872.00	19,340.00	688.00	2,749.00	0.00	0.00	3,960.00	4,237.00	176,446.00	202,798.00
POLICIA PRIMERO	201,208.00	215,293.00	8,384.00	23,594.00	839.00	3,354.00	0.00	0.00	3,960.00	4,237.00	214,390.00	246,478.00
DIRECTOR	480,000.00	513,600.00	19,737.00	56,284.00	1,974.00	39,474.00	0.00	0.00	0.00	0.00	501,711.00	609,358.00
JUEZ AUXILIAR (A)	47,956.00	51,313.00	1,999.00	5,624.00	200.00	800.00	0.00	0.00	0.00	0.00	50,154.00	57,737.00
JUEZ AUXILIAR (B)	43,200.00	46,224.00	1,800.00	5,066.00	180.00	720.00	0.00	0.00	0.00	0.00	45,180.00	52,010.00