

DIF	CHOFER DE AMBULANCIA	1	0	0	1
	COCINERO	12	0	0	12
	CONSERJE	4	0	0	4
	SECRETARIA	1	0	0	1
	MEDICO	1	0	0	4
	AYUDANTE	5	0	0	5
	COORDINADOR	4	0	0	4
	ASISTENTE	2	0	0	2
	INSTRUCTOR	1	0	0	1
	CHOFER ADMINISTRATIVO	2	0	0	2
	DIRECTOR	1	0	0	1
	PSICOLOGO	1	0	0	1
	ENFERMERO	1	0	0	1
	ADMINISTRADOR	1	0	0	1
<b>Total</b>		<b>37</b>	<b>0</b>	<b>0</b>	<b>37</b>
<b>TOTAL GENERAL</b>		<b>211</b>	<b>0</b>	<b>0</b>	<b>211</b>

Nota: En el presente cuadro se desglosan todas las plazas autorizadas, incluidas las del personal de seguridad pública municipal.

**Artículo 25.-** Los servidores públicos ocupantes de las plazas a que se refiere el artículo anterior, percibirán las remuneraciones que se determinen en el Tabulador Salarial siguiente; el cual se integra en el presente Presupuesto de Egresos, con base en lo establecido en los artículos 115 fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275 fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

### 3.6. TABULADOR DE SALARIOS DE MANDOS MEDIOS Y SUPERIORES

ENTIDAD PÚBLICA:

CANDELA

EJERCICIO FISCAL:

2020

PERIODICIDAD DE LOS MONTOS:

MENSUAL

Plaza/Puesto	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales				Total Remuneraciones	
	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
Presidente Municipal	\$30,000.00	\$60,000.00	\$20,000.00	\$60,000.00	\$5,000.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$55,000.00	\$150,000.00
Secretario Municipal	\$20,000.00	\$30,000.00	\$10,000.00	\$36,000.00	\$5,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$35,000.00	\$91,000.00
Regidor	\$20,000.00	\$30,000.00	\$10,000.00	\$36,000.00	\$5,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$35,000.00	\$91,000.00
Secretario del Ayuntamiento	\$15,000.00	\$30,000.00	\$10,000.00	\$36,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$27,000.00	\$91,000.00
Tesorero Municipal	\$15,000.00	\$30,000.00	\$10,000.00	\$36,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$27,000.00	\$91,000.00
Comisario Municipal	\$15,000.00	\$30,000.00	\$10,000.00	\$36,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$27,000.00	\$91,000.00
director general	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Director	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
municipio	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Secretario particular	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00

Supervisor	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Contador General	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Sub contador	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
casero de cobro	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Asistente	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Jefe de Departamento	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Inspector de zona	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Asesista de servicios	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
inspector	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
coordinador	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
velador	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
mecánico	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
auxiliar	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
tecnico	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
carroero	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
secretaria ejecutiva	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
secretaria general	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
consejero	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
albanil	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
jardinero	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
barrendero	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
operador maquinaria	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
ayudante general	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción de las del sistema de seguridad pública municipal.

El Tabulador Salarial del personal de Seguridad Pública Municipal, se integra como a continuación se indica, con base en lo establecido en los artículos 115 fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275 fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

3.7. TABULADOR DE SALARIOS DE LA POLICÍA													
ENTIDAD PÚBLICA:							CANDELA						
EJERCICIO FISCAL:							2020						
PERIODICIDAD DE LOS MONTOS:							MENSUAL						
Plaza/Puesto	Tipo de Plaza (Confianza / Base)	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales				Total Remuneraciones	
		Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
		De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
DIRECTOR	Confianza	\$10,000.00	\$30,000.00	\$10,000.00	\$40,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$22,000.00	\$95,000.00
POLICIA	Confianza	\$8,000.00	\$18,000.00	\$6,000.00	\$18,000.00	\$1,500.00	\$12,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$15,500.00	\$58,000.00
RADIO OPERADOR	Confianza	\$4,000.00	\$18,000.00	\$4,000.00	\$18,000.00	\$1,500.00	\$12,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$9,500.00	\$58,000.00
ASISTENTE	Confianza	\$4,000.00	\$18,000.00	\$4,000.00	\$18,000.00	\$1,500.00	\$12,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$9,500.00	\$58,000.00
SECRETARIA	Confianza	\$3,000.00	\$18,000.00	\$3,000.00	\$18,000.00	\$1,500.00	\$12,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$7,500.00	\$58,000.00

POLICÍAS