

	Total	3	0	0	3
Total General		200	91	2	293

Nota: En el presente cuadro se desglosan todas las plazas autorizadas, incluidas las del personal de seguridad pública municipal.

Artículo 25.- Los servidores públicos ocupantes de las plazas a que se refiere el artículo anterior, percibirán las remuneraciones que se determinen en el Tabulador Salarial siguiente; el cual se integra en el presente Presupuesto de Egresos, con base en lo establecido en los artículos 115 fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275 fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

3.6. TABULADOR DE SALARIOS DE MANDOS MEDIOS Y SUPERIORES												
ENTIDAD PÚBLICA:											CASTAÑOS	
EJERCICIO FISCAL:											2020	
PERIODICIDAD DE LOS MONTOS:											QUINCENAL	
Plaza/Puesto	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales				Total Remuneraciones	
	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
PRESIDENTE	\$26,999.90	\$26,999.90	\$26,999.90	\$80,999.70	\$2,699.99	\$13,499.95	\$0.00	\$0.00	\$0.00	\$5,000.00	\$677,697.49	\$862,497.25
SINDICO	\$15,800.00	\$15,800.00	\$15,800.00	\$47,400.00	\$1,580.00	\$7,900.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$396,580.00	\$554,500.00
REGIDOR	\$15,800.00	\$15,800.00	\$15,800.00	\$47,400.00	\$1,580.00	\$7,900.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$396,580.00	\$554,500.00
SECRETARIO DEL AYUNTAMIENTO	\$11,200.00	\$11,200.00	\$11,200.00	\$33,600.00	\$1,120.00	\$5,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$281,120.00	\$308,000.00
TESORERO	\$11,200.00	\$11,200.00	\$11,200.00	\$33,600.00	\$1,120.00	\$5,600.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$281,120.00	\$404,000.00
CONTRALOR	\$11,199.90	\$11,200.00	\$11,199.90	\$33,600.00	\$1,119.99	\$5,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$281,117.50	\$308,000.00
JURIDICO DEL AYUNTAMIENTO	\$11,199.90	\$11,199.90	\$11,199.90	\$33,599.70	\$1,119.99	\$5,599.95	\$0.00	\$0.00	\$0.00	\$0.00	\$281,117.49	\$307,997.25
SECRETARIO PARTICULAR	\$9,600.00	\$9,600.00	\$9,600.00	\$28,800.00	\$960.00	\$4,800.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$240,960.00	\$324,000.00
CONTADOR	\$8,200.00	\$8,200.00	\$8,200.00	\$24,600.00	\$820.00	\$4,100.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$205,820.00	\$321,500.00
SECRETARIO TECNICO	\$4,750.00	\$4,750.00	\$4,750.00	\$14,250.00	\$475.00	\$2,375.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$119,225.00	\$154,625.00
DIRECTOR DE ORQUESTA	\$4,100.10	\$4,100.10	\$4,100.10	\$12,300.30	\$410.01	\$2,050.05	\$0.00	\$0.00	\$0.00	\$0.00	\$102,912.51	\$112,752.75
DIRECTOR	\$4,200.00	\$4,200.00	\$4,200.00	\$12,600.00	\$420.00	\$2,100.00	\$0.00	\$0.00	\$0.00	\$2,250.00	\$105,420.00	\$169,500.00
ALBAÑIL B (CONFIANZA)	\$1,976.05	\$2,350.05	\$1,976.05	\$7,050.15	\$197.61	\$1,175.03	\$0.00	\$0.00	\$0.00	\$0.00	\$49,598.91	\$64,626.38
ALBAÑIL A (SINDICALIZADO)	\$4,045.80	\$4,248.09	\$4,045.80	\$12,744.27	\$404.58	\$2,124.05	\$215.00	\$14,808.28	\$0.00	\$0.00	\$106,709.58	\$116,822.48
ARQUITECTO	\$4,200.00	\$4,200.00	\$4,200.00	\$12,600.00	\$420.00	\$2,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$105,420.00	\$115,500.00
ASISTENTE SECRETARIA EJECUTIVA (SINDICALIZADO)	\$4,444.50	\$4,666.73	\$4,444.50	\$14,000.18	\$444.45	\$2,333.36	\$215.00	\$16,110.70	\$0.00	\$500.00	\$116,716.95	\$526,991.74
ASISTENTE SECRETARIA UNIVERSAL (CONFIANZA)	\$3,000.00	\$3,279.45	\$3,000.00	\$9,838.35	\$300.00	\$1,639.73	\$0.00	\$0.00	\$0.00	\$500.00	\$75,300.00	\$102,184.88
ASISTENTE SECRETARIA UNIVERSAL (SINDICALIZADO)	\$3,978.45	\$4,177.37	\$3,978.45	\$12,532.12	\$397.85	\$2,088.69	\$215.00	\$14,588.27	\$0.00	\$500.00	\$105,019.10	\$476,996.22
ASISTENTE	\$2,200.00	\$2,290.35	\$2,200.00	\$6,871.05	\$220.00	\$1,145.18	\$0.00	\$0.00	\$0.00	\$100.00	\$55,220.00	\$65,384.64
AUXILIAR - A	\$2,500.05	\$2,600.05	\$2,500.05	\$7,800.16	\$250.01	\$1,300.03	\$0.00	\$0.00	\$0.00	\$400.00	\$62,751.26	\$81,101.43
AUXILIAR - B	\$1,999.95	\$2,500.00	\$1,999.95	\$7,500.00	\$200.00	\$1,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,198.75	\$68,750.00
AUXILIAR - C	\$1,848.30	\$1,999.94	\$1,848.30	\$5,999.82	\$184.83	\$999.97	\$0.00	\$0.00	\$0.00	\$800.00	\$46,392.33	\$74,198.35

AUXILIAR - D	\$1,848.30	\$1,848.30	\$1,848.30	\$5,544.90	\$184.83	\$924.15	\$0.00	\$0.00	\$0.00	\$0.00	\$46,392.33	\$50,828.25
AUXILIAR ADMINISTRATIVO A(SINDICALIZADO)	\$6,129.75	\$6,436.24	\$6,129.75	\$19,308.71	\$612.98	\$3,218.12	\$215.00	\$21,615.85	\$0.00	\$2,300.00	\$159,016.73	\$750,976.93
AUXILIAR ADMINISTRATIVO B (SINDICALIZADO)	\$2,500.00	\$2,625.00	\$2,500.00	\$7,875.00	\$250.00	\$1,312.50	\$215.00	\$9,758.67	\$0.00	\$2,301.00	\$0.00	\$0.00
AUXILIAR DE EDUCACION	\$3,678.00	\$3,678.00	\$3,678.00	\$11,034.00	\$367.80	\$1,839.00	\$215.00	\$13,606.80	\$0.00	\$0.00	\$97,477.80	\$427,708.20
AYUDANTE DE PRIMERA (SINDICALIZADO)	\$3,922.95	\$4,119.10	\$3,922.95	\$12,357.29	\$392.30	\$2,059.55	\$215.00	\$14,406.97	\$0.00	\$1,400.00	\$103,626.05	\$492,642.46
AYUDANTE DE SEGUNDA (SINDICALIZADO)	\$3,371.40	\$3,539.97	\$3,371.40	\$10,619.91	\$337.14	\$1,769.99	\$215.00	\$12,605.24	\$0.00	\$0.00	\$89,782.14	\$399,874.94
BARRENDERO	\$1,848.30	\$2,963.21	\$1,848.30	\$8,889.63	\$184.83	\$1,481.60	\$215.00	\$7,629.78	\$0.00	\$0.00	\$51,552.33	\$264,602.98
BODEGERO (SINDICALIZADO)	\$3,861.60	\$4,054.68	\$3,861.60	\$12,164.04	\$386.16	\$2,027.34	\$215.00	\$14,206.56	\$0.00	\$0.00	\$102,086.16	\$452,461.14
CHOFER DE PRIMERA (CONFIANZA)	\$3,000.00	\$3,003.30	\$3,000.00	\$9,009.90	\$300.00	\$1,501.65	\$215.00	\$11,392.00	\$0.00	\$0.00	\$80,460.00	\$355,998.75
CHOFER DE PRIMERA (SINDICALIZADO)	\$3,892.95	\$4,087.60	\$3,892.95	\$12,262.79	\$389.30	\$2,043.80	\$215.00	\$14,308.97	\$0.00	\$0.00	\$102,873.05	\$455,824.21
CHOFER DE SEGUNDA (SINDICALIZADO)	\$3,371.40	\$3,539.97	\$3,371.40	\$10,619.91	\$337.14	\$1,769.99	\$215.00	\$12,605.24	\$0.00	\$0.00	\$89,782.14	\$399,874.94
CHOFER DE SEGUNDA (CONFIANZA)	\$2,500.00	\$2,860.00	\$2,500.00	\$8,580.00	\$250.00	\$1,430.00	\$215.00	\$9,758.67	\$0.00	\$0.00	\$67,910.00	\$312,858.00
CHOFER ESPECIAL (CONFIANZA)	\$3,500.00	\$3,900.00	\$3,500.00	\$11,700.00	\$350.00	\$1,950.00	\$215.00	\$13,025.33	\$0.00	\$1,000.00	\$93,010.00	\$443,858.00
CHOFER ESPECIAL (SINDICALIZADO)	\$4,444.50	\$4,666.73	\$4,444.50	\$14,000.18	\$444.45	\$2,333.36	\$215.00	\$16,110.70	\$0.00	\$1,000.00	\$116,716.95	\$538,991.74
CHOFER PARTICULAR	\$5,000.00	\$5,000.00	\$5,000.00	\$15,000.00	\$500.00	\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$125,500.00	\$185,500.00
COORDINADORA - A	\$3,000.00	\$4,000.00	\$3,000.00	\$12,000.00	\$300.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$800.00	\$75,300.00	\$129,200.00
COORDINADORA - B	\$2,500.00	\$2,999.99	\$2,500.00	\$8,999.97	\$250.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$800.00	\$62,750.00	\$101,699.73
COORDINADOR ADMINISTRATIVO	\$3,200.00	\$3,200.00	\$3,200.00	\$9,600.00	\$320.00	\$1,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80,320.00	\$88,000.00
CORRALEROS Y MANTACEROS (SINDICALIZADO)	\$3,501.90	\$3,677.00	\$3,501.90	\$11,030.99	\$350.19	\$1,838.50	\$215.00	\$13,031.54	\$0.00	\$0.00	\$93,057.69	\$413,874.32
AYUDANTE DE MATANCERO	\$1,848.30	\$1,848.30	\$1,848.30	\$5,544.90	\$184.83	\$924.15	\$0.00	\$0.00	\$0.00	\$0.00	\$46,392.33	\$50,828.25
ELECTRICISTA - A	\$2,522.25	\$2,700.00	\$2,522.25	\$8,100.00	\$252.23	\$1,350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63,308.48	\$74,250.00
ELECTRICISTA - B	\$2,000.05	\$2,080.05	\$2,000.05	\$6,240.16	\$200.01	\$1,040.03	\$0.00	\$0.00	\$0.00	\$0.00	\$50,201.26	\$57,201.43
ELECTRICISTA DE PRIMERA (SINDICALIZADO)	\$4,331.25	\$4,547.81	\$4,331.25	\$13,643.44	\$433.13	\$2,273.91	\$215.00	\$15,740.75	\$0.00	\$0.00	\$113,874.38	\$502,842.84
ELECTRICISTA DE SEGUNDA (CONFIANZA)	\$3,000.00	\$3,222.15	\$3,000.00	\$9,666.45	\$300.00	\$1,611.08	\$0.00	\$0.00	\$0.00	\$0.00	\$75,300.00	\$88,609.13
ELECTRICISTA DE SEGUNDA (SINDICALIZADO)	\$4,083.90	\$4,288.10	\$4,083.90	\$12,864.29	\$408.39	\$2,144.05	\$215.00	\$14,932.74	\$0.00	\$0.00	\$107,665.89	\$476,308.37
ELECTRICISTA ESPECIAL (CONFIANZA)	\$4,015.00	\$4,015.50	\$4,015.00	\$12,046.50	\$401.50	\$2,007.75	\$0.00	\$0.00	\$0.00	\$0.00	\$100,776.50	\$110,426.25
ELECTRICISTA	\$4,751.10	\$4,988.66	\$4,751.10	\$14,965.97	\$475.11	\$2,494.33	\$215.00	\$17,112.26	\$0.00	\$0.00	\$124,412.61	\$547,882.25

ESPECIAL (SINDICALIZADO)													
ENCARGADA DE COCINA FAMILIAR	\$1,848.30	\$1,848.30	\$1,848.30	\$5,544.90	\$184.83	\$924.15	\$0.00	\$0.00	\$0.00	\$0.00	\$46,392.33	\$50,828.25	
ENCARGADO DE ARCHIVO	\$4,137.45	\$3,636.39	\$4,137.45	\$10,909.17	\$413.75	\$1,818.20	\$215.00	\$15,107.67	\$0.00	\$0.00	\$109,010.00	\$462,584.84	
ENFERMERA (SINDICALIZADA)	\$3,371.40	\$3,539.97	\$3,371.40	\$10,619.91	\$337.14	\$1,769.99	\$215.00	\$12,605.24	\$0.00	\$0.00	\$89,782.14	\$399,874.94	
ENFERMERA (CONFIANZA)	\$3,100.00	\$3,100.00	\$3,100.00	\$9,300.00	\$310.00	\$1,550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77,810.00	\$85,250.00	
INSPECTOR - A	\$3,772.20	\$3,772.20	\$3,772.20	\$11,316.60	\$377.22	\$1,886.10	\$0.00	\$0.00	\$0.00	\$0.00	\$66,548.22	\$78,097.45	
INSPECTOR - B	\$2,599.95	\$2,703.95	\$2,599.95	\$8,111.84	\$260.00	\$1,351.97	\$0.00	\$0.00	\$0.00	\$0.00	\$93,392.75	\$99,996.62	
INTENDENTE B (SINDICALIZADOS)	\$3,371.40	\$3,539.97	\$3,371.40	\$10,619.91	\$337.14	\$1,769.99	\$0.00	\$0.00	\$0.00	\$0.00	\$66,107.34	\$77,284.65	
INTENDENTE A	\$2,000.00	\$2,000.00	\$2,000.00	\$6,000.00	\$200.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,200.00	\$55,000.00	
INTERVENTOR - A	\$2,200.00	\$2,288.00	\$2,200.00	\$6,864.00	\$220.00	\$1,144.00	\$0.00	\$0.00	\$0.00	\$500.00	\$55,220.00	\$74,920.00	
INTERVENTOR DE JARDINERO	\$6,000.00	\$6,000.00	\$6,000.00	\$18,000.00	\$600.00	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150,600.00	\$165,000.00	
MEDICO	\$1,900.00	\$3,241.80	\$1,900.00	\$9,725.40	\$190.00	\$1,620.90	\$215.00	\$7,798.67	\$0.00	\$0.00	\$52,850.00	\$276,317.50	
MVZ DEL RASTRO	\$8,470.00	\$8,470.00	\$8,470.00	\$25,410.00	\$847.00	\$4,235.00	\$0.00	\$0.00	\$0.00	\$0.00	\$212,597.00	\$232,925.00	
OFICIAL MAYOR	\$3,400.00	\$3,400.00	\$3,400.00	\$10,200.00	\$340.00	\$1,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85,340.00	\$93,500.00	
OFICIAL OPERADOR A	\$4,200.00	\$4,200.00	\$4,200.00	\$12,600.00	\$420.00	\$2,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$105,420.00	\$115,500.00	
OFICIAL OPERADOR B	\$4,125.89	\$4,290.93	\$4,125.89	\$12,872.79	\$412.59	\$2,145.47	\$0.00	\$0.00	\$0.00	\$0.00	\$103,559.84	\$118,000.58	
PANTEONERO (SINDICALIZADO)	\$3,123.43	\$3,626.24	\$3,123.43	\$10,878.72	\$312.34	\$1,813.12	\$0.00	\$0.00	\$0.00	\$0.00	\$78,398.14	\$99,721.60	
PENSIONADO Y JUBILADO	\$3,678.00	\$3,861.90	\$3,678.00	\$11,585.70	\$367.80	\$1,930.95	\$0.00	\$0.00	\$0.00	\$0.00	\$92,317.80	\$106,202.25	
SECRETARIA - A (CONFIANZA)	\$1,848.30	\$9,000.00	\$1,848.30	\$27,000.00	\$184.83	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,392.33	\$247,500.00	
SECRETARIA - B (CONFIANZA)	\$2,579.55	\$2,682.73	\$2,579.55	\$8,048.20	\$257.96	\$1,341.37	\$215.00	\$10,018.53	\$0.00	\$0.00	\$69,906.71	\$314,219.85	
SECRETARIA - C (PARTICULAR ALCALDE) (CONFIANZA)	\$1,848.30	\$2,000.00	\$1,848.30	\$6,000.00	\$184.83	\$1,000.00	\$215.00	\$7,629.78	\$0.00	\$0.00	\$51,552.33	\$238,114.72	
SECRETARIA - D (CONFIANZA)	\$3,100.00	\$3,100.00	\$3,100.00	\$9,300.00	\$310.00	\$1,550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77,810.00	\$85,250.00	
SUPERVISOR A	\$2,000.00	\$2,000.00	\$2,000.00	\$6,000.00	\$200.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,200.00	\$55,000.00	
SUPERVISOR B	\$3,500.00	\$5,000.00	\$3,500.00	\$15,000.00	\$350.00	\$2,500.00	\$0.00	\$0.00	\$0.00	\$700.00	\$87,850.00	\$154,300.00	
TRABAJADOR SOCIAL	\$3,100.00	\$3,499.99	\$3,100.00	\$10,499.97	\$310.00	\$1,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77,810.00	\$96,249.73	
VELADOR - A	\$3,222.14	\$3,222.14	\$3,222.14	\$9,666.42	\$322.21	\$1,611.07	\$0.00	\$0.00	\$0.00	\$0.00	\$80,875.71	\$88,608.85	
VELADORES B (SINDICALIZADO)	\$1,848.30	\$2,500.00	\$1,848.30	\$7,500.00	\$184.83	\$1,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,392.33	\$68,750.00	
VERIFICADOR DE PROTECCION CIVIL	\$3,861.60	\$4,054.68	\$3,861.60	\$12,164.04	\$386.16	\$2,027.34	\$215.00	\$14,206.56	\$0.00	\$0.00	\$102,086.16	\$452,461.14	
	\$1,999.95	\$3,100.00	\$1,999.95	\$9,300.00	\$200.00	\$1,550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,198.75	\$85,250.00	

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción de las del sistema de seguridad pública municipal.

El Tabulador Salarial del personal de Seguridad Pública Municipal, se integra como a continuación se indica, con base en lo establecido en los artículos 115 fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275 fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

3.7. TABULADOR DE SALARIOS DE LA POLICÍA