

|                             |           |           |             |             |            |            |        |        |        |        |             |             |
|-----------------------------|-----------|-----------|-------------|-------------|------------|------------|--------|--------|--------|--------|-------------|-------------|
| PRESIDENTE MUNICIPAL        | 35,178.00 | 35,178.00 | \$35,178.00 | \$35,178.00 | \$4,104.10 | \$4,104.10 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$74,460.10 | \$74,460.10 |
| TESORERO                    | 17,578.00 | 17,578.00 | \$17,578.00 | \$17,578.00 | \$2,050.77 | \$2,050.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37,206.77 | \$37,206.77 |
| REGIDOR                     | 16,770.00 | 16,770.00 | \$16,770.00 | \$16,770.00 | \$1,956.50 | \$1,956.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35,496.50 | \$35,496.50 |
| SINDICOS                    | 16,770.00 | 16,770.00 | \$16,770.00 | \$16,770.00 | \$1,956.50 | \$1,956.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35,496.50 | \$35,496.50 |
| CONTRALOR                   | 12,222.00 | 12,222.00 | \$12,222.00 | \$12,222.00 | \$1,425.90 | \$1,425.90 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25,869.90 | \$25,869.90 |
| JURIDICO                    | 12,222.00 | 12,222.00 | \$12,222.00 | \$12,222.00 | \$1,425.90 | \$1,425.90 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25,869.90 | \$25,869.90 |
| SECRETARIO DEL AYUNTAMIENTO | 12,222.00 | 12,222.00 | \$12,222.00 | \$12,222.00 | \$1,425.90 | \$1,425.90 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25,869.90 | \$25,869.90 |
| OFICIAL MAYOR               | 11,004.00 | 11,004.00 | \$11,004.00 | \$11,004.00 | \$1,283.80 | \$1,283.80 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23,291.80 | \$23,291.80 |
| DIRECTOR                    | 7,552.00  | 7,552.00  | \$7,552.00  | \$7,552.00  | \$881.07   | \$881.07   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$15,985.07 | \$15,985.07 |
| COORDINADOR                 | 6,486.00  | 7,550.00  | \$6,486.00  | \$7,550.00  | \$756.70   | \$880.83   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$13,728.70 | \$15,980.83 |
| OPERADOR                    | 6,104.00  | 6,104.00  | \$6,104.00  | \$6,104.00  | \$712.13   | \$712.13   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$12,920.13 | \$12,920.13 |
| SECRETARIA                  | 5,394.00  | 5,796.00  | \$5,394.00  | \$5,796.00  | \$629.30   | \$676.20   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$11,417.30 | \$12,268.20 |
| TECNICO EN MANTENIMIENTO    | 5,392.00  | 5,392.00  | \$5,392.00  | \$5,392.00  | \$629.07   | \$629.07   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$11,413.07 | \$11,413.07 |
| INTENDENTE                  | 5,390.00  | 5,390.00  | \$5,390.00  | \$5,390.00  | \$628.83   | \$628.83   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$11,408.83 | \$11,408.83 |
| AUXILIAR "A"                | 3,840.00  | 5,388.00  | \$3,840.00  | \$5,388.00  | \$448.00   | \$628.60   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$8,128.00  | \$11,404.60 |
| AUXILIAR "B"                | 5,390.00  | 5,390.00  | \$5,390.00  | \$5,390.00  | \$628.83   | \$628.83   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$11,408.83 | \$11,408.83 |
| VELADOR                     | 5,350.00  | 5,350.00  | \$5,350.00  | \$5,350.00  | \$624.17   | \$624.17   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$11,324.17 | \$11,324.17 |

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción de las del sistema de seguridad pública municipal.

El Tabulador Salarial del personal de Seguridad Pública Municipal, se integra como a continuación se indica, con base en lo establecido en los artículos 115, fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275, fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

| TABULADOR DE SALARIOS DE LA POLICÍA |                                     |                     |        |           |        |                  |         |   |        |                    |        |                      |        |        |
|-------------------------------------|-------------------------------------|---------------------|--------|-----------|--------|------------------|---------|---|--------|--------------------|--------|----------------------|--------|--------|
| ENTIDAD PÚBLICA:                    |                                     |                     |        |           |        |                  | HIDALGO |   |        |                    |        |                      |        |        |
| EJERCICIO FISCAL:                   |                                     |                     |        |           |        |                  | 2022    |   |        |                    |        |                      |        |        |
| Plaza/Puesto                        | Tipo de Plaza<br>(Confianza / Base) | Remuneraciones Base |        |           |        |                  |         | Remuneraciones Adicionales y/o Especiales |        |                    |        | Total Remuneraciones |        |        |
|                                     |                                     | Sueldo Base         |        | Aguinaldo |        | Prima Vacacional |         | Prestaciones Sindicales                   |        | Otras Prestaciones |        |                      |        |        |
|                                     |                                     | De                  | Hasta  | De        | Hasta  | De               | Hasta   | De  | Hasta  | De                 | Hasta  | De                   | Hasta  |        |
| N/A                                 | N/A                                 | \$0.00              | \$0.00 | \$0.00    | \$0.00 | \$0.00           | \$0.00  | \$0.00                                    | \$0.00 | \$0.00             | \$0.00 | \$0.00               | \$0.00 | \$0.00 |
| N/A                                 | N/A                                 | \$0.00              | \$0.00 | \$0.00    | \$0.00 | \$0.00           | \$0.00  | \$0.00                                    | \$0.00 | \$0.00             | \$0.00 | \$0.00               | \$0.00 | \$0.00 |
| N/A                                 | N/A                                 | \$0.00              | \$0.00 | \$0.00    | \$0.00 | \$0.00           | \$0.00  | \$0.00                                    | \$0.00 | \$0.00             | \$0.00 | \$0.00               | \$0.00 | \$0.00 |
| N/A                                 | N/A                                 | \$0.00              | \$0.00 | \$0.00    | \$0.00 | \$0.00           | \$0.00  | \$0.00                                    | \$0.00 | \$0.00             | \$0.00 | \$0.00               | \$0.00 | \$0.00 |

| POLICÍAS              |           |                  |
|-----------------------|-----------|------------------|
| EJERCICIO FISCAL 2022 |           |                  |
| Municipales           | Estatales | Policías Totales |
| 0                     | 12        | 12               |