

VIGILANTE GIMNASIO	\$72,000.00	\$72,000.00	\$8,600.00	\$8,600.00	6,240.00	6,240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$86,840.00	\$86,840.00
VIGILANTE-E	\$95,997.60	\$95,997.60	\$11,466.38	\$11,466.38	8,319.79	8,319.79	\$0.00	\$0.00	\$0.00	\$0.00	\$115,783.77	\$115,783.77

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción de las del sistema de seguridad pública municipal.

El Tabulador Salarial del personal de Seguridad Pública Municipal, se integra como a continuación se indica, con base en lo establecido en los artículos 115, fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275, fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

TABULADOR DE SALARIOS DE LA POLICÍA													
ENTIDAD PÚBLICA:						FRONTERA							
EJERCICIO FISCAL:						2022							
PERIODICIDAD DE LOS MONTOS:													
Plaza/Puesto	Tipo de Plaza (Confianza / Base)	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales				Total Remuneraciones	
		Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
		De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.74	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.74	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.74	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.74	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.74	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.74	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.74	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23

POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.4	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23

Handwritten notes and signatures in blue ink on the right margin, including a large signature and some illegible text.

Handwritten signatures and initials in blue ink at the top right of the page.

POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.74	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.74	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA	CONFIANZA	\$135,298.80	\$135,298.80	\$16,160.69	\$16,160.69	10,748.74	10,748.74	\$0.00	\$0.00	\$0.00	\$0.00	\$162,208.23	\$162,208.23
POLICIA PRIMERO	CONFIANZA	\$220,431.60	\$220,431.60	\$26,329.33	\$26,329.33	17,512.07	17,512.07	\$0.00	\$0.00	\$0.00	\$0.00	\$264,273.00	\$264,273.00
POLICIA PRIMERO	CONFIANZA	\$231,940.80	\$231,940.80	\$27,704.04	\$27,704.04	18,426.41	18,426.41	\$0.00	\$0.00	\$0.00	\$0.00	\$278,071.25	\$278,071.25
POLICIA PRIMERO	CONFIANZA	\$214,365.60	\$214,365.60	\$25,604.78	\$25,604.78	17,030.16	17,030.16	\$0.00	\$0.00	\$0.00	\$0.00	\$257,000.54	\$257,000.54
POLICIA PRIMERO	CONFIANZA	\$220,431.60	\$220,431.60	\$26,329.33	\$26,329.33	17,512.07	17,512.07	\$0.00	\$0.00	\$0.00	\$0.00	\$264,273.00	\$264,273.00
POLICIA PRIMERO	CONFIANZA	\$214,365.60	\$214,365.60	\$25,604.78	\$25,604.78	17,030.16	17,030.16	\$0.00	\$0.00	\$0.00	\$0.00	\$257,000.54	\$257,000.54
POLICIA SEGUNDO	CONFIANZA	\$190,249.20	\$190,249.20	\$22,724.21	\$22,724.21	15,114.24	15,114.24	\$0.00	\$0.00	\$0.00	\$0.00	\$228,087.65	\$228,087.65
POLICIA SEGUNDO	CONFIANZA	\$190,249.20	\$190,249.20	\$22,724.21	\$22,724.21	15,114.24	15,114.24	\$0.00	\$0.00	\$0.00	\$0.00	\$228,087.65	\$228,087.65
POLICIA SEGUNDO	CONFIANZA	\$178,740.00	\$178,740.00	\$21,349.50	\$21,349.50	14,199.90	14,199.90	\$0.00	\$0.00	\$0.00	\$0.00	\$214,289.40	\$214,289.40
POLICIA SEGUNDO	CONFIANZA	\$178,740.00	\$178,740.00	\$21,349.50	\$21,349.50	14,199.90	14,199.90	\$0.00	\$0.00	\$0.00	\$0.00	\$214,289.40	\$214,289.40
POLICIA SEGUNDO	CONFIANZA	\$190,249.20	\$190,249.20	\$22,724.21	\$22,724.21	15,114.24	15,114.24	\$0.00	\$0.00	\$0.00	\$0.00	\$228,087.65	\$228,087.65
POLICIA SEGUNDO	CONFIANZA	\$190,249.20	\$190,249.20	\$22,724.21	\$22,724.21	15,114.24	15,114.24	\$0.00	\$0.00	\$0.00	\$0.00	\$228,087.65	\$228,087.65

Vertical handwritten notes and signatures on the right margin, including 'M.A. Gomez' and 'P. Gomez'.

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POLICIA SEGUNDO	CONFIANZA	\$190,249.20	\$190,249.20	\$22,724.21	\$22,724.21	15,144	15,114.24	\$0.00	\$0.00	\$0.00	\$0.00	\$228,087.65	\$228,087.65
POLICIA SEGUNDO	CONFIANZA	\$190,249.20	\$190,249.20	\$22,724.21	\$22,724.21	15,144	15,114.24	\$0.00	\$0.00	\$0.00	\$0.00	\$228,087.65	\$228,087.65
POLICIA SEGUNDO	CONFIANZA	\$190,249.20	\$190,249.20	\$22,724.21	\$22,724.21	15,144	15,114.24	\$0.00	\$0.00	\$0.00	\$0.00	\$228,087.65	\$228,087.65
POLICIA SEGUNDO	CONFIANZA	\$178,740.00	\$178,740.00	\$21,349.50	\$21,349.50	14,199.90	14,199.90	\$0.00	\$0.00	\$0.00	\$0.00	\$214,289.40	\$214,289.40
POLICIA TERCERO	CONFIANZA	\$169,390.80	\$169,390.80	\$20,232.79	\$20,232.79	13,457.16	13,457.16	\$0.00	\$0.00	\$0.00	\$0.00	\$203,080.75	\$203,080.75
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62
POLICIA TERCERO	CONFIANZA	\$169,390.80	\$169,390.80	\$20,232.79	\$20,232.79	13,457.16	13,457.16	\$0.00	\$0.00	\$0.00	\$0.00	\$203,080.75	\$203,080.75
POLICIA TERCERO	CONFIANZA	\$169,390.80	\$169,390.80	\$20,232.79	\$20,232.79	13,457.16	13,457.16	\$0.00	\$0.00	\$0.00	\$0.00	\$203,080.75	\$203,080.75
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62
POLICIA TERCERO	CONFIANZA	\$169,390.80	\$169,390.80	\$20,232.79	\$20,232.79	13,457.16	13,457.16	\$0.00	\$0.00	\$0.00	\$0.00	\$203,080.75	\$203,080.75
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62

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POLICIA TERCERO	CONFIANZA	\$169,390.80	\$169,390.80	\$20,232.79	\$20,232.79	13,457.16	13,457.16	\$0.00	\$0.00	\$0.00	\$0.00	\$203,080.75	\$203,080.75
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62
POLICIA TERCERO	CONFIANZA	\$164,253.60	\$164,253.60	\$19,619.18	\$19,619.18	13,049.04	13,049.04	\$0.00	\$0.00	\$0.00	\$0.00	\$196,921.82	\$196,921.82
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62
POLICIA TERCERO	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62
POLICIA UA	CONFIANZA	\$154,904.40	\$154,904.40	\$18,502.47	\$18,502.47	12,306.29	12,306.29	\$0.00	\$0.00	\$0.00	\$0.00	\$185,713.16	\$185,713.16
POLICIA UA	CONFIANZA	\$154,904.40	\$154,904.40	\$18,502.47	\$18,502.47	12,306.29	12,306.29	\$0.00	\$0.00	\$0.00	\$0.00	\$185,713.16	\$185,713.16
POLICIA UA	CONFIANZA	\$154,904.40	\$154,904.40	\$18,502.47	\$18,502.47	12,306.29	12,306.29	\$0.00	\$0.00	\$0.00	\$0.00	\$185,713.16	\$185,713.16
POLICIA UR	CONFIANZA	\$155,502.00	\$155,502.00	\$18,573.85	\$18,573.85	12,353.77	12,353.77	\$0.00	\$0.00	\$0.00	\$0.00	\$186,429.62	\$186,429.62

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POLICÍAS		
EJERCICIO FISCAL 2022		
Municipales	Estatales	Policías Totales
90	0	90

Opción 1.- De los 90 policías que integran la plantilla de seguridad pública, el 100% son municipales. No se cuenta con policías estatales cuya plantilla sea absorbida presupuestalmente por el Ayuntamiento.

Artículo 26.- Para acceder a los incrementos salariales, se atenderá lo dispuesto en el Título Octavo denominado "De las Relaciones Jurídicas Laborales entre las Entidades Públicas Municipales y sus Trabajadores" del Código Municipal para el Estado de Coahuila de Zaragoza, en cual se establece, entre otras cosas, que es una obligación de las entidades públicas municipales preferir en igualdad de condiciones, de conocimientos, aptitudes, antigüedad y derechos escalafonarios a los trabajadores de base respecto de quienes no lo sean; a quienes representen la única fuente de ingresos para su familia, a las personas que hubieren prestado servicios eminentes al municipio, y a los que con anterioridad les hubieren prestado servicios satisfactoriamente.

Artículo 27.- El pago de los sueldos y salarios del personal que preste o desempeñe un servicio personal subordinado al municipio se realizará preferentemente con cargo a sus participaciones u otros ingresos locales, con el fin de que el municipio obtenga una mayor participación del Impuesto sobre la Renta participable en los términos del artículo 3-B de la Ley de Coordinación Fiscal.

CAPÍTULO IV DE LA DEUDA PÚBLICA

Artículo 28.- El saldo de la deuda pública del Gobierno del Municipio de Frontera, Coahuila de Zaragoza, se desglosa en el presente documento con base en lo establecido en el artículo 275, fracción V del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

DESGLOSE DE DEUDA PÚBLICA									
ENTIDAD PÚBLICA:					FRONTERA				
EJERCICIO FISCAL:					2022				
Decreto Aprobatorio o Clave de Identificación	Institución Bancaria	No. de Crédito (Registro SHCP)	Tipo de Obligación o Instrumento de Contratación	Tasa de Interés (Ej.: TIIE + %)	Tipo de Garantía o Fuente de Pago	Plazo de Contratación (dd/mm/aaaa)		Destino	Saldo al 31 de Diciembre de 2021
						Fecha Inicial de Contratación	Fecha Final de Vencimiento		
									\$0.00
									\$0.00
									\$0.00
Total de Deuda Pública al 31 de Diciembre de 2021									\$0.00

Monto Total del Presupuesto Anual 2022	\$291,086,296.63
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