

| | | | | | |
|-------------------------|----------------------------|------------|-----------|-----------|------------|
| | Total | 3 | 22 | 0 | 25 |
| PENSIONADOS Y JUBILADOS | PENSIONADO | 0 | 5 | 0 | 5 |
| | Total | 0 | 5 | 0 | 5 |
| SIMAS | AUXILIAR DE DEPARTAMENTO | 0 | 1 | 0 | 1 |
| | AYUDANTE | 0 | 2 | 0 | 2 |
| | CAJERA | 0 | 1 | 0 | 1 |
| | DIRECTOR | 1 | 0 | 0 | 1 |
| | FONTANERO | 0 | 2 | 0 | 2 |
| | NOTIFICADOR | 0 | 1 | 0 | 1 |
| | VELADOR | 0 | 1 | 0 | 1 |
| | Total | 1 | 8 | 0 | 9 |
| TESORERIA | ASESOR | 1 | 0 | 0 | 1 |
| | AUXILIAR DE CONTADOR | 2 | 0 | 0 | 2 |
| | AUXILIAR DE DEPARTAMENTO | 1 | 0 | 0 | 1 |
| | CAJERA | 1 | 0 | 0 | 1 |
| | CONTADOR | 1 | 0 | 0 | 1 |
| | TESORERO | 1 | 0 | 0 | 1 |
| | Total | 7 | 0 | 0 | 7 |
| SEGURIDAD PUBLICA | AUXILIAR DE DEPARTAMENTO | 10 | 0 | 0 | 10 |
| | BOMBERO | 4 | 0 | 0 | 4 |
| | DIRECTOR | 2 | 0 | 0 | 2 |
| | INTENDENTE | 0 | 2 | 0 | 2 |
| | JUEZ MUNICIPAL CONCILIADOR | 1 | 0 | 0 | 1 |
| | POLICIA | 10 | 0 | 0 | 10 |
| | OFICIAL | 10 | 0 | 0 | 10 |
| | SECRETARIA | 3 | 0 | 0 | 3 |
| Total | 40 | 2 | 0 | 42 | |
| Total de Plazas | | 103 | 62 | 0 | 165 |

Nota: En el presente cuadro se desglosan todas las plazas autorizadas, incluidas las del personal de seguridad pública municipal.

Artículo 25.- Los servidores públicos ocupantes de las plazas a que se refiere el artículo anterior, percibirán las remuneraciones que se determinen en el Tabulador Salarial siguiente; el cual se integra en el presente Presupuesto de Egresos, con base en lo establecido en los artículos 115, fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275, fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

TABULADOR DE SALARIOS DE MANDOS MEDIOS Y SUPERIORES

| ENTIDAD PÚBLICA: | | | | | | MUNICIPIO DE VILLA UNION | | | | | | |
|-----------------------------|---------------------|-------------|-------------|--------------|------------------|--------------------------|----------------------------|--------|--------------------|-------------|----------------------|--------------|
| EJERCICIO FISCAL: | | | | | | 2022 | | | | | | |
| PERIODICIDAD DE LOS MONTOS | | | | | | QUINCENAL | | | | | | |
| Plaza Tabular | Remuneraciones Base | | | | | | Remuneraciones Adicionales | | | | Total Remuneraciones | |
| | Sueldo Base | | Aguinaldo | | Prima Vacacional | | Prestaciones Sindicales | | Otras Prestaciones | | | |
| | De | Hasta | De | Hasta | De | Hasta | De | Hasta | De | Hasta | De | Hasta |
| Albañil | \$2,500.00 | \$8,500.00 | \$5,000.00 | \$17,000.00 | \$1.00 | \$8,500.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$7,502.00 | \$54,000.00 |
| Asesor | \$4,500.00 | \$14,500.00 | \$9,000.00 | \$29,000.00 | \$1.00 | \$14,500.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$13,502.00 | \$78,000.00 |
| Auxiliar | \$1,200.00 | \$3,846.00 | \$2,400.00 | \$7,692.00 | \$1.00 | \$3,846.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$3,602.00 | \$35,384.00 |
| Auxiliar de contador | \$2,800.00 | \$8,600.00 | \$5,600.00 | \$17,200.00 | \$1.00 | \$8,600.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$8,402.00 | \$54,400.00 |
| Auxiliar de departamento | \$1,000.00 | \$8,800.00 | \$2,000.00 | \$17,600.00 | \$1.00 | \$8,800.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$3,002.00 | \$55,200.00 |
| Ayudante | \$800.00 | \$4,860.00 | \$1,600.00 | \$9,720.00 | \$1.00 | \$4,860.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$2,402.00 | \$39,440.00 |
| Bombero | \$1,500.00 | \$5,500.00 | \$3,000.00 | \$11,000.00 | \$1.00 | \$5,500.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$4,502.00 | \$42,000.00 |
| Cajera | \$1,500.00 | \$10,500.00 | \$3,000.00 | \$21,000.00 | \$1.00 | \$10,500.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$4,502.00 | \$62,000.00 |
| Chofer de carga general | \$1,500.00 | \$7,700.00 | \$3,000.00 | \$154,000.00 | \$1.00 | \$7,700.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$4,502.00 | \$50,800.00 |
| Chofer de maquinaria pesada | \$3,000.00 | \$9,600.00 | \$6,000.00 | \$19,200.00 | \$1.00 | \$9,600.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$9,002.00 | \$58,400.00 |
| Contador | \$7,000.00 | \$22,000.00 | \$14,000.00 | \$44,000.00 | \$1.00 | \$22,000.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$21,002.00 | \$108,000.00 |
| Contralor Municipal | \$9,000.00 | \$27,990.00 | \$18,000.00 | \$55,980.00 | \$1.00 | \$27,990.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$27,002.00 | \$131,960.00 |
| Director | \$2,000.00 | \$35,000.00 | \$4,000.00 | \$70,000.00 | \$1.00 | \$35,000.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$6,002.00 | \$160,000.00 |
| Electricista | \$2,000.00 | \$7,000.00 | \$4,000.00 | \$14,000.00 | \$1.00 | \$7,000.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$6,002.00 | \$48,000.00 |
| Fontanero | \$2,000.00 | \$6,060.00 | \$4,000.00 | \$12,120.00 | \$1.00 | \$6,060.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$6,002.00 | \$44,240.00 |
| Intendente | \$800.00 | \$3,562.00 | \$1,600.00 | \$7,124.00 | \$1.00 | \$3,562.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$2,402.00 | \$34,248.00 |
| Jardinero | \$1,200.00 | \$3,784.00 | \$2,400.00 | \$7,568.00 | \$1.00 | \$3,784.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$3,602.00 | \$35,136.00 |
| Juez municipal Conciliador | \$4,100.00 | \$12,890.00 | \$8,200.00 | \$25,780.00 | \$1.00 | \$12,890.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$12,302.00 | \$71,560.00 |
| Notificador | \$2,300.00 | \$7,300.00 | \$4,600.00 | \$14,600.00 | \$1.00 | \$7,300.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$6,902.00 | \$49,200.00 |
| Oficial | \$2,800.00 | \$11,642.00 | \$5,600.00 | \$23,284.00 | \$1.00 | \$11,642.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$8,402.00 | \$66,568.00 |
| Oficial Mecánico | \$3,600.00 | \$11,200.00 | \$7,200.00 | \$22,400.00 | \$1.00 | \$11,200.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$10,802.00 | \$64,800.00 |
| Operador | \$1,300.00 | \$4,482.00 | \$2,600.00 | \$8,964.00 | \$1.00 | \$4,482.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$3,902.00 | \$37,928.00 |
| Pensionado | \$500.00 | \$5,800.00 | \$1,000.00 | \$11,600.00 | \$1.00 | \$5,800.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$1,502.00 | \$43,200.00 |
| Presidente Municipal | \$30,000.00 | \$99,000.00 | \$60,000.00 | \$198,000.00 | \$1.00 | \$99,000.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$90,002.00 | \$416,000.00 |
| Psicólogo | \$2,800.00 | \$10,800.00 | \$5,600.00 | \$21,600.00 | \$1.00 | \$10,800.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$8,402.00 | \$63,200.00 |
| Recepcionista | \$2,000.00 | \$6,792.00 | \$4,000.00 | \$13,584.00 | \$1.00 | \$6,792.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$6,002.00 | \$47,168.00 |
| Regidor | \$7,000.00 | \$23,360.00 | \$14,000.00 | \$46,720.00 | \$1.00 | \$23,360.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$21,002.00 | \$113,440.00 |
| Secretaria | \$1,200.00 | \$7,400.00 | \$2,400.00 | \$14,800.00 | \$1.00 | \$7,400.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$3,602.00 | \$49,600.00 |
| Secretario del ayuntamiento | \$9,000.00 | \$27,990.00 | \$18,000.00 | \$55,980.00 | \$1.00 | \$27,990.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$27,002.00 | \$131,960.00 |
| sindicos | \$7,000.00 | \$24,800.00 | \$14,000.00 | \$49,600.00 | \$1.00 | \$24,800.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$21,002.00 | \$119,200.00 |

| | | | | | | | | | | | | |
|--------------------|-------------|-------------|-------------|--------------|--------|-------------|--------|--------|--------|-------------|-------------|--------------|
| Sub director | \$8,000.00 | \$24,900.00 | \$16,000.00 | \$49,800.00 | \$1.00 | \$24,900.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$24,002.00 | \$119,600.00 |
| terapeuta | \$4,200.00 | \$13,040.00 | \$8,400.00 | \$26,080.00 | \$1.00 | \$13,040.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$12,602.00 | \$72,160.00 |
| velador | \$1,000.00 | \$7,000.00 | \$2,000.00 | \$14,000.00 | \$1.00 | \$7,000.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$3,002.00 | \$48,000.00 |
| Tesorero Municipal | \$20,000.00 | \$63,700.00 | \$40,000.00 | \$127,400.00 | \$1.00 | \$63,700.00 | \$0.00 | \$0.00 | \$1.00 | \$20,000.00 | \$60,002.00 | \$274,800.00 |

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción de las del sistema de seguridad pública municipal.

El Tabulador Salarial del personal de Seguridad Pública Municipal, se integra como a continuación se indica, con base en lo establecido en los artículos 115, fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275, fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

| TABULADOR DE SALARIOS DE LA POLICÍA | | | | | | | | | | | | | |
|-------------------------------------|--------------------|---------------------|-------------|------------|-------------|------------------|-------------|---|--------|--------------------|-------------|----------------------|-------------|
| ENTIDAD PÚBLICA: | | | | | | | VILLA UNION | | | | | | |
| EJERCICIO FISCAL: | | | | | | | 2022 | | | | | | |
| PERIODICIDAD DE LOS MONTOS: | | | | | | | QUINCENAL | | | | | | |
| Plaza/Puesto | Tipo de Plaza | Remuneraciones Base | | | | | | Remuneraciones Adicionales y/o Especiales | | | | Total Remuneraciones | |
| | (Confianza / Base) | Sueldo Base | | Aguinaldo | | Prima Vacacional | | Prestaciones Sindicales | | Otras Prestaciones | | | |
| | | De | Hasta | De | Hasta | De | Hasta | De | Hasta | De | Hasta | | |
| DIRECTOR | CONFIANZA | \$4,000.00 | \$15,000.00 | \$8,000.00 | \$30,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$20,000.00 | \$12,001.00 | \$65,000.00 |
| POLICIA MUNICIPAL | CONFIANZA | \$4,000.00 | \$12,000.00 | \$8,000.00 | \$24,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,000.00 | \$12,001.00 | \$56,000.00 |
| COMANDANTE | CONFIANZA | \$4,000.00 | \$12,000.00 | \$8,000.00 | \$24,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,000.00 | \$12,001.00 | \$56,000.00 |
| OFICIAL | CONFIANZA | \$4,000.00 | \$12,000.00 | \$8,000.00 | \$24,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,000.00 | \$12,001.00 | \$56,000.00 |

| POLICÍAS | | |
|-----------------------|-----------|------------------|
| EJERCICIO FISCAL 2022 | | |
| Municipales | Estatales | Policías Totales |
| 5 | 4 | 9 |

De los 9 policías que integran la plantilla de seguridad pública, 5 son municipales, y 4 son policías estatales que se encuentran al mando de las autoridades estatales correspondientes, pero que presupuestalmente dependen del municipio por darle un servicio a la ciudadanía, con base en los convenios de coordinación en materia de seguridad pública. La plantilla de seguridad pública correspondiente a policías estatales, absorbida presupuestalmente en el ejercicio 2022 por el Ayuntamiento se estima por un monto total de \$808,687.00.