

CONTRALORIA MUNICIPAL	CONTRALOR	1			1
	SECRETARIA		2		2
	SECRETARIO TECNICO	1			1
	Total	2	2	0	4
DIRECCION DESARROLLO ECONOMICO Y TURISMO	COORDINADOR DE EMPLEO Y TURISMO	1			1
	DIRECTOR	1			1
	SECRETARIA	1			1
	Total	3	0	0	3
DIRECCION COMUNICACIÓN SOCIAL E IMAGEN INSTITUCIONAL	AUXILIAR	1			1
	AUXILIAR ADMINISTRATIVO	1			1
	DIRECTOR	1			1
	Total	3	0	0	3
COORDINACION DE COMUNICACIÓN SOCIAL	ADMINISTRADOR Y PROGRAMADOR WEB	1			1
	AUXILIAR DE DEPARTAMENTO	4			4
	COORDINADOR	1			1
	FOTOGRAFO	1			1
	Total	7	0	0	7
COORDINACION DE ATENCION CIUDADANA	AUXILIAR ADMINISTRATIVO	3			3
	COORDINADOR	1			1
	VIDEOGRAFO	1			1
	Total	5	0	0	5
Total General		336	158	0	494

Nota: En el presente cuadro se desglosan todas las plazas autorizadas, incluidas las del personal de seguridad pública municipal.

Artículo 25.- Los servidores públicos ocupantes de las plazas a que se refiere el artículo anterior, percibirán las remuneraciones que se determinen en el Tabulador Salarial siguiente; el cual se integra en el presente Presupuesto de Egresos, con base en lo establecido en los artículos 115, fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275, fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

4.7. TABULADOR DE SALARIOS DE MANDOS MEDIOS Y SUPERIORES												
ENTIDAD PÚBLICA:						MUNICIPIO SAN JUAN DE SABINAS						
EJERCICIO FISCAL:						2022						
PERIODICIDAD DE LOS MONTOS:						MENSUAL						
Plaza/Puesto	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales				Total Remuneraciones	
	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
Presidente Municipal	\$61,000.00	\$85,000.00	\$5,083.33	\$7,083.33	\$0.00	\$0.00	\$0.00	\$0.00	\$13,420.00	\$17,741.00	\$79,503.33	\$109,824.33
Síndico	\$22,132.00	\$35,000.00	\$1,844.33	\$2,916.67	\$0.00	\$0.00	\$0.00	\$0.00	\$11,210.00	\$15,420.50	\$35,186.33	\$53,337.17
Regidor	\$22,132.00	\$35,000.00	\$1,844.33	\$2,916.67	\$0.00	\$0.00	\$0.00	\$0.00	\$11,210.00	\$15,420.50	\$35,186.33	\$53,337.17
Secretario del Ayuntamiento	\$20,752.00	\$30,000.00	\$1,729.33	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,105.00	\$7,000.00	\$25,586.33	\$39,500.00

Tesorero Municipal	\$35,128.00	\$48,600.00	\$2,927.33	\$4,050.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,420.00	\$7,062.00	\$44,475.33	\$59,712.00
Director	\$10,470.00	\$30,000.00	\$872.50	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,342.50	\$32,500.00
Director Jurídico	\$10,470.00	\$27,000.00	\$872.50	\$2,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,342.50	\$29,250.00
Administrador y Programador Web	\$5,250.00	\$6,000.00	\$437.50	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$2,500.00	\$6,187.50	\$9,000.00
Aguador	\$5,250.00	\$6,050.00	\$431.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$2,500.00	\$6,181.00	\$9,050.00
Albañil	\$5,250.00	\$6,050.00	\$431.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$2,500.00	\$6,181.00	\$9,050.00
Almacenista	\$5,250.00	\$6,050.00	\$431.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$2,500.00	\$6,181.00	\$9,050.00
Apoderado Jurídico	\$9,424.00	\$18,800.00	\$785.33	\$1,566.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,209.33	\$20,366.67
Archivista sindicalizada	\$6,300.00	\$12,723.00	\$1,000.00	\$2,120.00	\$100.00	\$1,379.00	\$1,200.00	\$9,500.00	\$100.00	\$2,120.00	\$8,700.00	\$27,842.00
Asistente	\$5,250.00	\$11,000.00	\$431.00	\$930.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$2,500.00	\$6,181.00	\$14,430.00
Auxiliar	\$5,250.00	\$11,000.00	\$431.00	\$930.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$5,000.00	\$6,181.00	\$16,930.00
Auxiliar Sindicalizado	\$6,360.00	\$14,375.00	\$1,060.00	\$2,395.60	\$100.00	\$1,557.30	\$1,200.00	\$9,301.00	\$250.00	\$14,000.00	\$8,970.00	\$41,628.90
Auxiliar Administrativo	\$5,250.00	\$11,000.00	\$431.00	\$930.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$13,500.00	\$6,181.00	\$25,430.00
Auxiliar Administrativo Sindicalizado	\$6,000.00	\$14,400.00	\$1,060.00	\$2,120.50	\$100.00	\$1,600.00	\$1,200.00	\$9,500.00	\$200.00	\$14,000.00	\$8,560.00	\$41,620.50
Auxiliar de Nominas	\$6,360.00	\$14,400.00	\$530.00	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$12,720.00	\$7,090.00	\$28,320.00
Auxiliar de Nominas-sindicalizado	\$6,360.00	\$14,400.00	\$1,060.00	\$2,400.00	\$100.00	\$1,600.00	\$1,200.00	\$9,300.00	\$200.00	\$14,000.00	\$8,920.00	\$41,700.00
Auxiliar-Secretaria sindicalizado	\$6,360.00	\$12,700.00	\$1,060.00	\$2,120.50	\$100.00	\$1,378.00	\$1,200.00	\$8,970.78	\$200.00	\$2,000.00	\$8,920.00	\$27,169.28
Auxiliar de Departamento	\$5,250.00	\$10,000.00	\$431.00	\$833.33	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$2,500.00	\$5,881.00	\$13,333.33
Auxiliar Técnico	\$5,250.00	\$11,200.00	\$431.00	\$933.33	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,500.00	\$5,881.00	\$16,633.33
Ayudante	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$4,500.00	\$5,831.00	\$11,320.00
Ayudante de Bacheo	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$4,500.00	\$5,831.00	\$11,320.00
Ayudante de drenaje	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,500.00	\$5,881.00	\$11,320.00
Ayudante de drenaje sindicalizado	\$5,250.00	\$8,142.00	\$795.00	\$1,357.00	\$80.00	\$882.00	\$900.00	\$8,055.00	\$150.00	\$5,000.00	\$7,175.00	\$23,436.00
Ayudante de Limpieza	\$5,250.00	\$5,300.00	\$431.00	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,500.00	\$5,881.00	\$10,350.00
Ayudante de Limpieza Sindicalizado	\$5,250.00	\$8,142.00	\$795.00	\$1,357.00	\$80.00	\$882.00	\$900.00	\$10,000.00	\$100.00	\$10,000.00	\$7,125.00	\$30,381.00
Ayudante de Mecánico Sindicalizado	\$6,000.00	\$12,441.00	\$1,000.00	\$2,073.50	\$100.00	\$1,347.00	\$1,200.00	\$8,913.00	\$120.00	\$10,000.00	\$8,420.00	\$34,774.50
Ayudante de Plomero	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$4,000.00	\$5,781.00	\$10,820.00
Ayudante de Recolección de Basura	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$4,500.00	\$5,781.00	\$11,320.00
Ayudante de Soldador	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$3,000.00	\$5,881.00	\$9,820.00
Bibliotecaria	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$1,000.00	\$5,781.00	\$7,820.00
Bibliotecaria Sindicalizada	\$6,000.00	\$13,740.00	\$1,000.00	\$2,290.00	\$100.00	\$1,488.00	\$1,200.00	\$9,174.00	\$100.00	\$10,000.00	\$8,400.00	\$36,692.00
Cajera	\$5,250.00	\$6,900.00	\$431.00	\$575.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,000.00	\$5,881.00	\$11,475.00

Cajera Sindicalizada	\$6,360.00	\$14,375.00	\$1,060.00	\$2,395.60	\$100.00	\$1,557.30	\$1,200.00	\$9,301.00	\$250.00	\$12,720.00	\$8,970.00	\$40,348.90
Chofer	\$5,864.00	\$9,000.00	\$488.67	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$5,500.00	\$6,552.67	\$15,250.00
Chofer Sindicalizado	\$6,000.00	\$12,962.40	\$1,000.00	\$2,160.40	\$100.00	\$1,475.00	\$1,200.00	\$9,088.00	\$120.00	\$10,500.00	\$8,420.00	\$36,185.80
Contralor	\$19,482.00	\$20,456.00	\$1,623.50	\$1,704.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,105.50	\$22,160.67
Coordinador	\$5,250.00	\$25,000.00	\$431.00	\$2,083.33	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$16,250.00	\$5,831.00	\$43,333.33
Coordinador Sindicalizado	\$6,000.00	\$12,962.40	\$1,000.00	\$2,160.40	\$100.00	\$1,404.26	\$1,200.00	\$8,655.00	\$150.00	\$4,000.00	\$8,450.00	\$29,182.06
Electricista	\$5,250.00	\$8,000.00	\$431.00	\$666.67	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,000.00	\$5,881.00	\$12,666.67
Electricista Sindicalizado	\$6,000.00	\$12,041.00	\$1,000.00	\$2,010.00	\$100.00	\$1,304.80	\$1,200.00	\$8,774.51	\$200.00	\$8,000.00	\$8,500.00	\$32,130.31
Encargado	\$5,250.00	\$9,800.00	\$431.00	\$805.92	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,500.00	\$5,881.00	\$15,105.92
Encargado Sindicalizado	\$6,360.00	\$14,375.00	\$1,060.00	\$3,232.25	\$100.00	\$2,100.96	\$1,200.00	\$9,941.22	\$500.00	\$14,300.00	\$9,220.00	\$43,949.43
Encargado de ingresos sindicalizado	\$6,360.00	\$14,375.00	\$1,060.00	\$3,232.25	\$100.00	\$2,100.96	\$1,200.00	\$9,941.22	\$500.00	\$14,300.00	\$9,220.00	\$43,949.43
Encargado de egresos sindicalizado	\$6,360.00	\$14,375.00	\$1,060.00	\$3,232.25	\$100.00	\$2,100.96	\$1,200.00	\$9,941.22	\$500.00	\$14,300.00	\$9,220.00	\$43,949.43
Encargado de proveedores sindicalizado	\$6,360.00	\$14,375.00	\$1,060.00	\$3,232.25	\$100.00	\$2,100.96	\$1,200.00	\$9,941.22	\$500.00	\$14,300.00	\$9,220.00	\$43,949.43
Encargado de nomina Sindicalizado	\$6,360.00	\$14,375.00	\$1,060.00	\$3,232.25	\$100.00	\$2,100.96	\$1,200.00	\$9,941.22	\$500.00	\$14,300.00	\$9,220.00	\$43,949.43
Encargado de Jta municipal de reclutamiento	\$6,000.00	\$13,500.00	\$1,000.00	\$2,220.39	\$100.00	\$1,480.00	\$1,200.00	\$9,300.00	\$100.00	\$4,000.00	\$8,400.00	\$30,500.39
Encarada de fierros sindicalizado	\$6,000.00	\$13,500.00	\$1,000.00	\$2,220.39	\$100.00	\$1,480.00	\$1,200.00	\$9,300.00	\$100.00	\$4,000.00	\$8,400.00	\$30,500.39
Fotógrafo	\$5,250.00	\$11,200.00	\$436.33	\$933.33	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$2,000.00	\$5,786.33	\$14,133.33
Instructor	\$5,250.00	\$6,800.00	\$431.00	\$566.67	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$2,000.00	\$5,881.00	\$9,366.67
Instructor Deportivo Sindicalizado	\$6,000.00	\$13,980.00	\$1,000.00	\$2,300.00	\$100.00	\$1,480.00	\$1,200.00	\$9,100.00	\$200.00	\$2,500.00	\$8,500.00	\$29,360.00
Intendente	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00	\$1,500.00	\$5,761.00	\$8,320.00
Intendente Sindicalizado	\$5,250.00	\$8,100.00	\$863.00	\$1,333.00	\$78.00	\$880.00	\$900.00	\$7,978.82	\$100.00	\$3,500.00	\$7,191.00	\$21,791.82
Mecánico	\$5,250.00	\$6,500.00	\$431.00	\$541.66	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,500.00	\$5,881.00	\$11,541.66
Mecánico Sindicalizado	\$6,000.00	\$13,610.00	\$1,000.00	\$2,238.00	\$100.00	\$1,480.00	\$1,200.00	\$9,087.75	\$200.00	\$6,500.00	\$8,500.00	\$32,915.75
Médico	\$5,250.00	\$14,400.00	\$431.00	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$1,000.00	\$5,781.00	\$16,600.00
Miscelaneo Sindicalizado	\$6,000.00	\$12,400.00	\$1,000.00	\$2,100.00	\$100.00	\$1,340.00	\$1,200.00	\$8,900.00	\$200.00	\$5,500.00	\$8,500.00	\$30,240.00
Notificador /Cobros Menores/Ejecutor	\$5,250.00	\$11,760.00	\$354.25	\$980.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$2,000.00	\$5,704.25	\$14,740.00
Notificador Sindicalizado	\$6,000.00	\$14,500.00	\$1,000.00	\$2,500.00	\$100.00	\$1,370.00	\$1,200.00	\$8,890.00	\$100.00	\$4,500.00	\$8,400.00	\$31,760.00
Oficial Administrativo	\$5,250.00	\$10,500.00	\$431.00	\$870.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$3,000.00	\$5,781.00	\$14,370.00

Oficial Mayor	\$18,000.00	\$20,500.00	\$1,400.00	\$1,649.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,000.00	\$19,600.00	\$26,149.00
Operador	\$5,250.00	\$6,950.00	\$431.00	\$575.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$4,000.00	\$5,781.00	\$11,525.00
Pintor	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$4,000.00	\$5,781.00	\$10,820.00
Plomero	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$4,000.00	\$5,781.00	\$10,820.00
Procurador y Gestor Gratuito Sindicalizado	\$6,000.00	\$13,500.00	\$1,000.00	\$2,220.39	\$100.00	\$1,480.00	\$1,200.00	\$9,300.00	\$100.00	\$3,500.00	\$8,400.00	\$30,000.39
Promotor de archivo Sindicalizado	\$6,000.00	\$13,800.00	\$1,000.00	\$2,300.00	\$100.00	\$1,480.00	\$1,200.00	\$9,300.00	\$100.00	\$2,000.00	\$8,400.00	\$28,880.00
Psicólogo	\$5,250.00	\$6,950.00	\$431.00	\$575.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$1,000.00	\$5,781.00	\$8,525.00
Relaciones Públicas	\$10,000.00	\$24,000.00	\$833.33	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$5,000.00	\$11,033.33	\$31,000.00
Secretaria (o)	\$4,251.00	\$12,000.00	\$354.25	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$12,500.00	\$4,805.25	\$25,500.00
Secretaria(o) Sindicalizado	\$6,000.00	\$14,000.00	\$1,000.00	\$2,340.00	\$100.00	\$1,600.00	\$1,200.00	\$9,300.00	\$100.00	\$12,000.00	\$8,400.00	\$39,240.00
Secretario Particular	\$10,000.00	\$24,000.00	\$833.33	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$10,000.00	\$11,033.33	\$36,000.00
Secretario Técnico	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$4,000.00	\$5,831.00	\$10,820.00
Soldador	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,000.00	\$5,881.00	\$10,820.00
Subdirector	\$10,470.00	\$18,800.00	\$872.50	\$1,566.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,342.50	\$20,366.67
Sub-Director Técnico y Administrativo	\$10,470.00	\$18,800.00	\$872.50	\$1,566.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,342.50	\$20,366.67
Supervisor (a)	\$5,250.00	\$11,000.00	\$431.00	\$916.66	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$8,000.00	\$5,881.00	\$19,916.66
Supervisora de S.R.E.	\$5,250.00	\$11,000.00	\$431.00	\$916.66	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,000.00	\$5,881.00	\$15,916.66
Supervisor de Planes y Programas Federales	\$5,250.00	\$9,300.00	\$431.00	\$775.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,000.00	\$5,881.00	\$14,075.00
Sistemas	\$5,250.00	\$9,300.00	\$431.00	\$775.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$3,500.00	\$5,881.00	\$13,575.00
Sistemas sindicalizado	\$6,000.00	\$14,000.00	\$1,000.00	\$2,340.00	\$100.00	\$1,600.00	\$1,200.00	\$9,300.00	\$100.00	\$12,000.00	\$8,400.00	\$39,240.00
Velador	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$2,500.00	\$5,881.00	\$9,320.00
Velador Relleno Sanitario	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$4,500.00	\$5,981.00	\$11,320.00
Verificador Vehicular	\$5,250.00	\$6,300.00	\$431.00	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,500.00	\$5,881.00	\$11,320.00
Videógrafo	\$5,250.00	\$8,500.00	\$431.00	\$700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,500.00	\$5,881.00	\$13,700.00
Vulcanizador	\$5,250.00	\$6,300.00	\$354.25	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$4,500.00	\$5,804.25	\$11,320.00

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción de las del sistema de seguridad pública municipal.

El Tabulador Salarial del personal de Seguridad Pública Municipal, se integra como a continuación se indica, con base en lo establecido en los artículos 115, fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275, fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

4.8. TABULADOR DE SALARIOS DE LA POLICÍA	
ENTIDAD PÚBLICA:	MUNICIPIO SAN JUAN DE SABINAS
EJERCICIO FISCAL:	2022