

Zaragoza; y 275, fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

TABULADOR DE SALARIOS DE MANDOS MEDIOS Y SUPERIORES														
ENTIDAD PÚBLICA:						SAN BUENAVENTURA								
EJERCICIO FISCAL:						2022								
PERIODICIDAD DE LOS MONTO:														
Plaza/Puesto	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales						Total Remuneraciones	
	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones					
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta		
ADMINISTRADOR	\$271,865.00	\$281,640.00	\$67,284.00	\$67,284.00	\$3,776.00	\$3,776.00	\$0.00	\$0.00	\$0.00	\$22,604.00	\$342,925.00	\$375,304.00		
ALBANIL	\$5,000.00	\$113,904.00	\$3,468.00	\$26,848.00	\$0.00	\$5,502.00	\$0.00	\$22,180.00	\$0.00	\$13,605.00	\$8,469.00	\$182,039.00		
ASISTENTE	\$135,400.00	\$135,400.00	\$13,680.00	\$13,680.00	\$1,425.00	\$1,425.00	\$0.00	\$0.00	\$0.00	\$6,840.00	\$150,505.00	\$157,345.00		
AUXILIAR	\$5,000.00	\$166,464.00	\$959.00	\$21,620.00	\$0.00	\$6,173.00	\$0.00	\$15,720.00	\$0.00	\$22,550.00	\$5,959.00	\$232,526.00		
AYUDANTE	\$10,000.00	\$115,347.00	\$0.00	\$27,188.00	\$0.00	\$6,173.00	\$0.00	\$17,520.00	\$0.00	\$21,700.00	\$10,000.00	\$187,928.00		
BOMBERO	\$10,000.00	\$80,443.00	\$872.00	\$10,800.00	\$0.00	\$796.00	\$0.00	\$0.00	\$0.00	\$17,775.00	\$10,872.00	\$109,814.00		
CAJERA	\$25,600.00	\$79,560.00	\$0.00	\$19,008.00	\$0.00	\$800.00	\$0.00	\$0.00	\$0.00	\$13,467.00	\$25,600.00	\$112,835.00		
CHOFER	\$22,500.00	\$114,520.00	\$0.00	\$26,360.00	\$0.00	\$5,822.00	\$0.00	\$13,920.00	\$0.00	\$31,300.00	\$22,500.00	\$191,922.00		
COCINERA	\$52,801.00	\$72,000.00	\$5,280.00	\$17,820.00	\$103.00	\$750.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$58,184.00	\$93,570.00		
CONTADOR	\$271,865.00	\$281,640.00	\$27,186.00	\$67,284.00	\$2,832.00	\$3,776.00	\$0.00	\$0.00	\$0.00	\$19,828.00	\$301,883.00	\$372,528.00		
CONTRALOR	\$366,721.00	\$379,920.00	\$36,672.00	\$90,760.00	\$3,820.00	\$7,914.00	\$0.00	\$0.00	\$0.00	\$15,280.00	\$407,213.00	\$493,874.00		
COORDINADOR	\$25,900.00	\$166,480.00	\$0.00	\$44,550.00	\$0.00	\$1,875.00	\$0.00	\$0.00	\$0.00	\$26,550.00	\$25,900.00	\$259,455.00		
DIRECTOR	\$31,500.00	\$223,776.00	\$0.00	\$53,458.00	\$0.00	\$2,250.00	\$0.00	\$0.00	\$0.00	\$22,990.00	\$31,500.00	\$302,474.00		
ELECTRICISTA	\$30,000.00	\$91,944.00	\$6,000.00	\$18,206.00	\$700.00	\$4,441.00	\$0.00	\$8,520.00	\$0.00	\$27,982.00	\$36,700.00	\$151,094.00		
ENFERMERA	\$17,500.00	\$82,524.00	\$0.00	\$19,716.00	\$0.00	\$930.00	\$0.00	\$0.00	\$833.00	\$4,262.00	\$18,334.00	\$107,331.00		
INSPECTOR	\$52,301.00	\$71,000.00	\$5,473.00	\$13,068.00	\$0.00	\$750.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$57,775.00	\$87,818.00		
INTENDENTE	\$6,600.00	\$78,419.00	\$0.00	\$18,484.00	\$0.00	\$3,788.00	\$0.00	\$8,520.00	\$0.00	\$10,216.00	\$6,600.00	\$119,427.00		
MECANICO	\$72,001.00	\$91,152.00	\$7,530.00	\$21,486.00	\$0.00	\$4,403.00	\$0.00	\$8,520.00	\$8,501.00	\$10,887.00	\$88,032.00	\$136,448.00		
MEDICO	\$90,000.00	\$93,240.00	\$9,000.00	\$22,276.00	\$0.00	\$938.00	\$0.00	\$0.00	\$0.00	\$3,750.00	\$99,000.00	\$120,204.00		
OPERADOR	\$56,701.00	\$60,001.00	\$6,000.00	\$6,000.00	\$550.00	\$625.00	\$0.00	\$0.00	\$0.00	\$31,000.00	\$63,251.00	\$97,626.00		
PARAMEDICO	\$10,000.00	\$10,000.00	\$872.00	\$872.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,872.00	\$10,872.00		
PENSIONADO	\$4,200.00	\$208,077.00	\$0.00	\$27,166.00	\$0.00	\$10,051.00	\$0.00	\$30,120.00	\$0.00	\$36,056.00	\$4,200.00	\$311,469.00		
PEON	\$58,901.00	\$75,056.00	\$6,000.00	\$9,799.00	\$600.00	\$3,626.00	\$0.00	\$8,520.00	\$3,650.00	\$10,216.00	\$69,151.00	\$107,217.00		
PRESIDENTE MUNICIPAL	\$587,880.00	\$609,036.00	\$58,788.00	\$145,494.00	\$6,124.00	\$12,688.00	\$0.00	\$0.00	\$0.00	\$24,495.00	\$652,792.00	\$791,713.00		
PSICOLOGO	\$74,592.00	\$82,500.00	\$10,800.00	\$17,820.00	\$0.00	\$750.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$85,392.00	\$104,070.00		
REGIDOR	\$366,721.00	\$379,920.00	\$36,672.00	\$90,760.00	\$3,820.00	\$7,914.00	\$0.00	\$0.00	\$0.00	\$15,280.00	\$407,213.00	\$493,874.00		
SECRETARIA	\$52,801.00	\$208,077.00	\$5,280.00	\$27,166.00	\$550.00	\$10,051.00	\$0.00	\$30,120.00	\$2,200.00	\$36,056.00	\$60,831.00	\$311,469.00		
SECRETARIO DEL AYUNTAMIENTO	\$366,721.00	\$379,920.00	\$36,672.00	\$90,760.00	\$3,820.00	\$3,820.00	\$0.00	\$0.00	\$0.00	\$15,280.00	\$407,213.00	\$489,780.00		
SINDICOS	\$366,721.00	\$379,920.00	\$36,672.00	\$90,760.00	\$3,820.00	\$7,914.00	\$0.00	\$0.00	\$0.00	\$15,280.00	\$407,213.00	\$493,874.00		
SUB-DIRECTOR	\$136,752.00	\$176,000.00	\$18,000.00	\$32,670.00	\$1,875.00	\$1,875.00	\$0.00	\$0.00	\$0.00	\$7,500.00	\$156,627.00	\$218,045.00		
SUPERVISOR DE OBRAS	\$144,000.00	\$149,184.00	\$14,400.00	\$35,640.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$9,725.00	\$159,900.00	\$196,048.00		
TESORERO	\$366,721.00	\$379,920.00	\$36,672.00	\$90,760.00	\$3,820.00	\$3,820.00	\$0.00	\$0.00	\$0.00	\$15,280.00	\$407,213.00	\$489,780.00		
VELADOR	\$25,001.00	\$81,259.00	\$2,548.00	\$10,609.00	\$0.00	\$3,925.00	\$0.00	\$8,520.00	\$333.00	\$10,383.00	\$27,882.00	\$114,696.00		

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción de las del sistema de seguridad pública municipal.

El Tabulador Salarial del personal de Seguridad Pública Municipal, se integra como a continuación se indica, con base en lo establecido en los artículos 115, fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275, fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

TABULADOR DE SALARIOS DE LA POLICIA													
ENTIDAD PÚBLICA:						SAN BUENAVENTURA							
EJERCICIO FISCAL:						2022							
PERIODICIDAD DE LOS MONTO:													
Plaza/Puesto	Tipo de Plaza (Confianza / Base)	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales				Total Remuneraciones	
		Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
		De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
ASISTENTE	CONFIANZA	\$124,320.00	\$135,401.00	\$13,680.00	\$13,680.00	\$1,425.00	\$1,425.00	\$0.00	\$0.00	\$0.00	\$6,840.00	\$139,425.00	\$157,346.00
AUXILIAR DE CONTADOR	CONFIANZA	\$86,998.00	\$87,012.00	\$10,800.00	\$20,790.00	\$874.00	\$875.00	\$0.00	\$0.00	\$0.00	\$10,700.00	\$98,672.00	\$119,377.00
AUXILIAR DE DEPARTAMENTO	CONFIANZA	\$149,184.00	\$166,464.00	\$16,646.00	\$16,647.00	\$0.00	\$1,734.00	\$0.00	\$0.00	\$0.00	\$11,098.00	\$165,830.00	\$195,943.00
COMANDANTE	CONFIANZA	\$37,871.00	\$103,872.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,925.00	\$37,871.00	\$118,797.00
COORDINADOR	CONFIANZA	\$120,002.00	\$135,401.00	\$12,000.00	\$13,680.00	\$1,250.00	\$1,425.00	\$0.00	\$0.00	\$6,840.00	\$8,001.00	\$140,092.00	\$158,507.00
DIRECTOR	CONFIANZA	\$217,800.00	\$217,800.00	\$23,631.00	\$23,632.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,990.00	\$241,431.00	\$264,422.00	
INTERVENTOR	CONFIANZA	\$86,251.00	\$86,252.00	\$10,199.00	\$10,200.00	\$875.00	\$876.00	\$0.00	\$0.00	\$0.00	\$4,967.00	\$97,325.00	\$102,295.00
MEDICO	CONFIANZA	\$90,000.00	\$93,240.00	\$9,000.00	\$22,276.00	\$0.00	\$938.00	\$0.00	\$0.00	\$0.00	\$3,750.00	\$99,000.00	\$120,204.00
POLICIA	CONFIANZA	\$13,872.00	\$166,464.00	\$0.00	\$41,198.00	\$621.00	\$1,796.00	\$0.00	\$0.00	\$462.00	\$47,560.00	\$14,955.00	\$257,018.00
SECRETARIA	CONFIANZA	\$86,251.00	\$86,999.00	\$10,199.00	\$10,800.00	\$874.00	\$876.00	\$0.00	\$0.00	\$4,966.00	\$10,700.00	\$102,290.00	\$109,375.00