

	CHOFER ADMINISTRATIVO	2	0	0	2
	DIRECTOR	1	0	0	1
	PSICOLOGO	1	0	0	1
	ENFERMERO	1	0	0	1
	ADMINISTRADOS	1	0	0	1
	Total	37	0	0	37
	TOTAL GENERAL	211	0	0	211

Nota: En el presente cuadro se desglosan todas las plazas autorizadas, incluidas las del personal de seguridad pública municipal.

Artículo 25.- Los servidores públicos ocupantes de las plazas a que se refiere el artículo anterior, percibirán las remuneraciones que se determinen en el Tabulador Salarial siguiente; el cual se integra en el presente Presupuesto de Egresos, con base en lo establecido en los artículos 115, fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275, fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

TABULADOR DE SALARIOS DE MANDOS MEDIOS Y SUPERIORES												
ENTIDAD PÚBLICA:						CANDELA						
EJERCICIO FISCAL:						2022						
PERIODICIDAD DE LOS MONTOS:						MENSUAL						
Plaza/Puesto	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales				Total Remuneraciones	
	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
Presidente Municipal	\$30,000.00	\$60,000.00	\$20,000.00	\$60,000.00	\$5,000.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$55,000.00	\$150,000.00
Sindico Municipal	\$20,000.00	\$30,000.00	\$10,000.00	\$36,000.00	\$5,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$35,000.00	\$91,000.00
Regidor	\$20,000.00	\$30,000.00	\$10,000.00	\$36,000.00	\$5,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$35,000.00	\$91,000.00
Secretario del Ayuntamiento	\$15,000.00	\$30,000.00	\$10,000.00	\$36,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$27,000.00	\$91,000.00
Tesorero Municipal	\$15,000.00	\$30,000.00	\$10,000.00	\$36,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$27,000.00	\$91,000.00
Contralor Municipal	\$15,000.00	\$30,000.00	\$10,000.00	\$36,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$27,000.00	\$91,000.00
director general	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Director	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
medico	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Secretario particular	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Subdirector	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Contador General	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Subcontador	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
cajero de cobro	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Asistente	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Jefe de Departamento	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Inspector de zona	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Analista de servicios	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
instructor	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
coordinador	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00

velador	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
mecanico	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
auxiliar	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
tecnico	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
cocinero	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
secretaria ejecutiva	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
secretaria general	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
conserje	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
albañil	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
jardinero	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
barrendero	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
operador maquinaria	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
ayudante general	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción de las del sistema de seguridad pública municipal.

El Tabulador Salarial del personal de Seguridad Pública Municipal, se integra como a continuación se indica, con base en lo establecido en los artículos 115, fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275, fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

TABULADOR DE SALARIOS DE LA POLICÍA													
ENTIDAD PÚBLICA:							CANDELA						
EJERCICIO FISCAL:							2022						
PERIODICIDAD DE LOS MONTOS:							MENSUAL						
Plaza/Puesto	Tipo de Plaza (Confianza / Base)	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales				Total Remuneraciones	
		Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
		De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
DIRECTOR	Confianza	\$10,000.00	\$30,000.00	\$10,000.00	\$40,000.00	\$2.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$22,000.00	\$95,000.00
POLICIA	Confianza	\$8,000.00	\$18,000.00	\$6,000.00	\$18,000.00	\$1.50	\$12,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$15,500.00	\$58,000.00
RADIO OPERADOR	Confianza	\$4,000.00	\$18,000.00	\$4,000.00	\$18,000.00	\$1.50	\$12,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$9,500.00	\$58,000.00
ASISTENTE	Confianza	\$4,000.00	\$18,000.00	\$4,000.00	\$18,000.00	\$1.50	\$12,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$9,500.00	\$58,000.00
SECRETARIA	Confianza	\$3,000.00	\$18,000.00	\$3,000.00	\$18,000.00	\$1.50	\$12,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$7,500.00	\$58,000.00

POLICÍAS		
EJERCICIO FISCAL 2022		
Municipales	Estatales	Policías Totales
8	6	14

De los 14 policías que integran la plantilla de seguridad pública, 8 son municipales, y 6 son policías estatales que se encuentran al mando de las autoridades estatales correspondientes, pero que presupuestalmente dependen del municipio por darle un servicio a la ciudadanía, con base en los convenios de coordinación en materia de seguridad pública. La plantilla de seguridad pública correspondiente a policías estatales,