

Artículo 25.- Los servidores públicos ocupantes de las plazas a que se refiere el artículo anterior, percibirán las remuneraciones que se determinen en el Tabulador Salarial siguiente; el cual se integra en el presente Presupuesto de Egresos, con base en lo establecido en los artículos 115, fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275, fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

Zaragoza.

4.7. TABULADOR DE SALARIOS DE MANDOS MEDIOS Y SUPERIORES

ENTIDAD PÚBLICA:

EJERCICIO FISCAL:

PERIODICIDAD DE LOS MONTOS:

OCAMPO

2022

MENSUAL

Plaza/Puesto	Remuneraciones Base						Remuneraciones Adicionales y/o Especiales				Total Remuneraciones	
	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones			
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
Presidente Municipal	\$30,000.00	\$90,000.00	\$20,000.00	\$160,000.00	\$5,000.00	\$53,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$55,000.00	\$313,000.00
Síndico Municipal	\$20,000.00	\$36,000.00	\$10,000.00	\$80,000.00	\$5,000.00	\$22,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$35,000.00	\$148,000.00
Regidor	\$20,000.00	\$36,000.00	\$10,000.00	\$80,000.00	\$5,000.00	\$22,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$35,000.00	\$148,000.00
Secretario del Ayto.	\$15,000.00	\$35,000.00	\$10,000.00	\$55,000.00	\$2,000.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$27,000.00	\$120,000.00
Secretario Técnico	\$15,000.00	\$35,000.00	\$10,000.00	\$55,000.00	\$2,000.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$27,000.00	\$120,000.00
Abogado	\$15,000.00	\$35,000.00	\$10,000.00	\$55,000.00	\$2,000.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$27,000.00	\$120,000.00
Tesorero Municipal	\$15,000.00	\$35,000.00	\$10,000.00	\$55,000.00	\$2,000.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$27,000.00	\$120,000.00
Contralor Municipal	\$15,000.00	\$35,000.00	\$10,000.00	\$55,000.00	\$2,000.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$27,000.00	\$120,000.00
Administrador	\$10,000.00	\$35,000.00	\$10,000.00	\$55,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$22,000.00	\$115,000.00
Director General	\$8,000.00	\$16,000.00	\$8,000.00	\$30,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$20,000.00	\$18,000.00	\$81,000.00
Director	\$8,000.00	\$15,000.00	\$8,000.00	\$30,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$20,000.00	\$18,000.00	\$80,000.00
Médico	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Secretario particular	\$2,400.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$12,400.00	\$55,000.00
Subdirector	\$3,500.00	\$15,000.00	\$8,000.00	\$30,000.00	\$2,000.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$20,000.00	\$13,500.00	\$85,000.00
Auxiliar Administrativo	\$8,000.00	\$18,000.00	\$8,000.00	\$30,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$20,000.00	\$18,000.00	\$83,000.00
Subcontador	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Cajero de cobro	\$8,000.00	\$15,000.00	\$8,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$18,000.00	\$55,000.00
Asistente	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Encargado	\$2,000.00	\$15,000.00	\$2,000.00	\$20,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$60,000.00
Encargado de Cuadrilla	\$2,000.00	\$15,000.00	\$2,000.00	\$20,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$60,000.00
Inspector	\$2,000.00	\$15,000.00	\$2,000.00	\$20,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$60,000.00
Analista de servicios	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Albañil	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Coordinador	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Velador	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Mecánico	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Auxiliar	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Técnico	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Cocinero	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Secretaría Ejecutiva	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Secretaría	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Conserje	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Albañil	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Jardinero	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Barrendero	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Operador Maquinaria	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00
Ayudante	\$2,000.00	\$15,000.00	\$2,000.00	\$15,000.00	\$1,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$5,000.00	\$55,000.00

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción de las del sistema de Seguridad Pública Municipal.

El Tabulador Salarial del personal de Seguridad Pública Municipal, se integra como a continuación se indica, con base en lo establecido en los artículos 115, fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila de Zaragoza; y 275, fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.